

Pledge to Practice the Culture of Mutual Respect

I pledge to practice the following to create a culture of mutual respect.

1. I will treat my supervisor, colleagues, and subordinates with respect.
2. I will eradicate sexual harassment with the mindset of gender equality.
3. I will never engage in verbal or physical abuse in any situation.
4. I will abide by the company's alcohol consumption guideline.
5. I will not take part in any act of harassment that imposes physical or mental pain on another person, such as unfair work requests or personal degradation.
6. I will always comply with the "Safety Ground Rules" and will not behave in a way that harms the safety of my colleagues and myself.

If I am found to have violated any of the above, I will accept the resulting accountability and punishment. I hereby declare my commitment to create a healthy corporate culture and serve as a dignified employee of the company.